



Community Ranger

Job Description

Full-time Permanent.

This post is 50% funded by the CCB CCC project and therefore 50% of the time is delivering that project. The role description and skills are transferable between both elements of the job.

The remaining time is to be spent delivering a range of similar, smaller projects for a variety of customers and land owners in a very similar geographical area for Chiltern Rangers.

About the role.

Chiltern Rangers are working in partnership with the Chilterns Conservation Board to deliver an exciting new project across the Central Chilterns area. Landscape Connections will create, restore, manage and connect habitats across the Central Chilterns project area. Using the Lawton Report recommendations as a framework, it will seek to improve & extend existing sites, create more sites and improve connectivity between sites.

Funded by the Heritage Lottery Fund as part of the Chalk, Cherries and Chairs Landscape Partnership Scheme, the project seeks to support a wide range of NGOs, farmers, public and private landowners to manage habitat on their land through practical conservation tasks and work parties.

As Community Ranger you and your volunteers will become a roving volunteer workforce which develops throughout the project area and get to work on a wide range of sites and habitats.

By training new leaders and inspiring the next generation of conservation volunteers, your role will be instrumental in achieving Landscape scale conservation across the Central Chilterns providing bigger, better and more joined up habitat for our flora and fauna.

You will be supported with all of the training, kit and equipment needed and will have the full back up of the LPS project team and Chilterns Rangers staff, skills and experience to help you develop in your career. You will engage with a wide range of new communities and in doing so make the conservation volunteer workforce more diverse. With an innovative use of social media and by forging new relationships with community groups you will literally be breaking new ground.

About you

To succeed in this new and exciting role you will be excellent at working with people and will need to transmit your passion for place and wildlife to new and existing volunteers. You will be innovative and inspirational in your recruitment of new volunteers and take part in a wide range of new work parties that you will be responsible for establishing, nurturing and leading.

You will be experienced in carrying out a range of practical, physical conservation tasks from scrub cutting, tree felling and hedge-laying as well as building the outdoor site infrastructure such as steps, benches, gates, fencing and bankside berms. There will also be a key element of surveying species and people, to monitor sites, tasks & impact - on people and the environment.

You will demonstrate a positive, inspiring and 'can do' approach to the role. You will also need to be resilient as recruiting people especially in hard to reach communities takes time and effort. You will thrive in working with and engaging people and helping them develop their skills and passion for the landscape. You will be able to think big in terms of creating roles for volunteers, which go beyond practical conservation including support for admin & office function, event support, marketing and promotion, social media and much more.

This is a role with competing priorities: people, partner organisations, places, seasons and so on, so excellent organisation and communication skills are very important. There is the chance to recruit a volunteer/s to help co-ordinate volunteers and even to bake cakes to feed your volunteer army! The possibilities are almost endless!

Community Ranger

Job Description

Job title:	Community Ranger
Location:	Chiltern Rangers, High Wycombe Buckinghamshire
Salary:	£21,000
Hours:	37.5 hours per week.
Reports to:	Operations Director, Chiltern Rangers

Job purpose:

Recruit & inspire new conservation volunteers, train new work party leaders, source and maintain kit/equipment, lead and support existing work parties, lead and deliver new work parties, co-ordinate and schedule work parties, carry out habitat and species surveys, fulfil activity and impact reporting requirements.

Key accountabilities:

1. Recruiting a new and more diverse volunteer workforce
2. Training and supporting volunteer Work Party leaders
3. Providing leadership support to existing volunteer work parties
4. Providing additional volunteer work party capacity to work on a range of sites
5. Providing kit, equipment and tools to allow work parties to deliver a range of tasks
6. Creating a long-term legacy of establish work parties across the project area

Key deliverables:

1. Advise, scope and support the design of 50 (est.) habitat management plans
2. Carry out 280 (est.) half day work party sessions (est. 1,120 volunteer days)
3. Provide leadership and support to 25 (est.) existing volunteer work parties
4. Identify, support and train 9 (est.) new volunteer work party leaders
5. Recruit 200 (est.) new volunteers to take part in regular volunteer work parties
6. Establish and equip 9 new roving volunteer work party groups
7. Co-ordinate and deploy work parties to fulfil needs of site specific plans

Person Specification

Skills and Experience - People*Essential*

- Experience of leading volunteers
- Experience of working with a diverse range of people and backgrounds
- Experience of working with people with a wide range of abilities

Desirable:

- Experience of recruiting and co-ordinating volunteers

Skills and Experience - Practical and conservation*Essential:*

- Experience of delivering a wide range of practical conservation tasks
- Understanding of the Central Chilterns landscape and habitat types
- Driving license (full & clean)
- Training and safe use of brush cutter & strimmers
- Chainsaw CS30 & 31 or equivalent
- Good tea maker - volunteers run on tea!

Desirable:

- Training and safe use of trailer towing, wood chipper, mowers
- Minibus driving qualification (MiDAS)
- Species identification and surveying of 2 taxa groups

Skills and Experience - Administration and organisation

Essential:

- Good IT skills (Office) and a good working knowledge of social media
- Good organisation skills
- Good communication skills

Desirable:

- A working knowledge/some experience of databases, ideally Salesforce
- Experience of developing and/or delivering large partnership projects

Summary of Terms and Conditions of Employment

1. The post is based in the Chiltern Rangers Office, Kingsmead Depot, 60 Fennels Road, High Wycombe, Bucks, HP11 1SL.
2. The post is offered as full time permanent.
3. Working hours are 37.5 hours per week. In addition, attendance will be required at occasional evening meetings and at week-ends. No overtime is payable but time off in lieu can be taken.
4. The post holder must be able to visit sites across all parts of the Chilterns and will be given the use of a Chiltern Rangers vehicle.
5. The basic leave entitlement will be 25 days plus public / bank holidays
6. Chiltern Rangers offer access to a pension scheme.

This summary is for information only and does not constitute a contractual agreement.