



Statement of Health & Safety Policy

Chiltern Rangers CIC are a small business that has spun out from Wycombe District Council's Woodland Service. John Shaw (Managing Director) and Tony Speight (Operations Director) are the founders of the business that current employees less than 5 people. We manage woodlands and nature reserves with the help of wide sections of the community, who are engaged through various means to work on sites doing practical management works. Work is therefore carried out on a wide variety of sites, with the work co-ordinated from our Kingsmead Depot. Most work is carried out 9am to 5pm Monday to Friday but there is a need to work outside these hours and at weekends as necessary.

Chiltern Rangers are committed to promoting the health and safety of all its employees, volunteers and anyone else who may be affected by the way it carries out its business.

Health and safety compliance is an integral part of our business and we will do everything that is reasonably practicable to achieve this.

We will ensure:

- There are safe and healthy working environments, that reduce risk, prevent injury and ill health.
- The provision of adequate and appropriate training and supervision that allows tasks to be completed safely.
- That colleagues and customers alike are aware of our health and safety procedures.
- That accidents and near misses are investigated and monitored to reduce the likelihood of these occurrences.
- That consideration is given to the health and safety implications of new activities.
- Compliance with current legislation and any other applicable requirements as a minimum standard.
- The Continual Improvement of our Health and Safety Performance and Management System.

John Shaw, with the Board have overall responsibility for Health and Safety and Tony Speight is responsible for ensuring that all employees and volunteers adhere to the policy on a day to day basis. To help ensure the safety of our employees and volunteers we have a series of site and task risk assessments to outline safety procedures for all of the work we carry out. Our work is often carried out with people who are inexperienced and/or have mental/physical disabilities and our risk assessments take our users' needs and abilities in to account.

These are reviewed on an annual basis and updated as necessary. Policies and procedures are also reviewed and updated by the board on a regular basis.



All employees are asked to be actively involved in promoting health and safety standards; they also have a legal duty to:

- Take care of their own safety and that of anyone else who may be affected by their actions whilst at work.
- Co-operate and comply with Chiltern Rangers health and safety policies and procedures.
- Report any hazards encountered to their line manager.

Managing Director:

Date : 11-03-2015.